The Healing Power of Compassion

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Disclosures

I have no relationships with commercial interests

- I donate my book proceeds to the Cooper Foundation
- I receive payments for speaking engagements
- I have no "magical thinking"
- I am (very much) a work in progress







How We Got Here





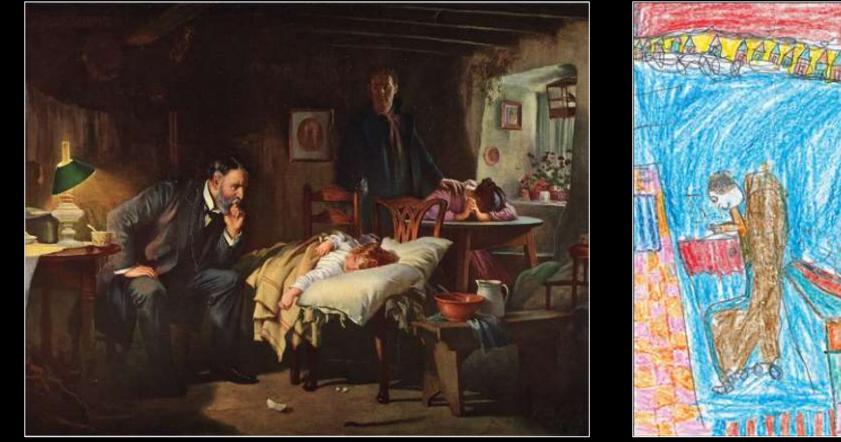








JAMA 2012









Does compassion really matter?







Definitions

Compassion is an emotional *response* to another's pain or suffering involving an authentic desire to *help*.

Empathy + Action = Compassion







For Your Patients







Harvard Study of Adult Development



GRANT & GLUECK MEN

Our sample consists of two unique groups of men recruited in the 1930's and 1940's:

1. Harvard Cohort - Grant Study

The participants for this study were chosen when they were around 19 years old. It is a group of 268 Caucasian men from the Harvard classes of 1939-1944.

2. Boston Cohort - Glueck Study

456 Caucasian men from the neighborhoods of Boston were selected at ages between 11-16 by Harvard Law School professors Sheldon and Eleanor Glueck.







Physiological Patient Clinical Quality self-care Effects of care

Psychological

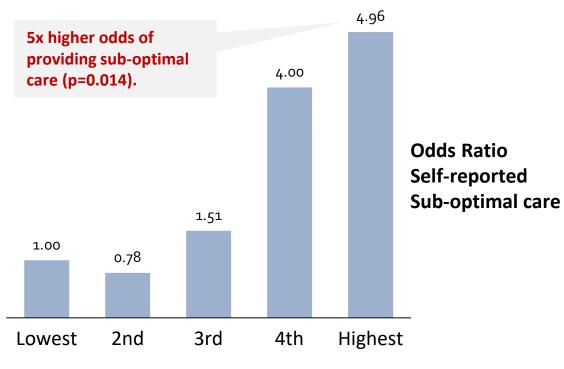






Depersonalization linked to sub-optimal care

High "depersonalization" among physicians predicts suboptimal care



Depersonalization quintile







Patient Adherence





Source: Beach JGIM 2006



Breaking news...from the 1960s

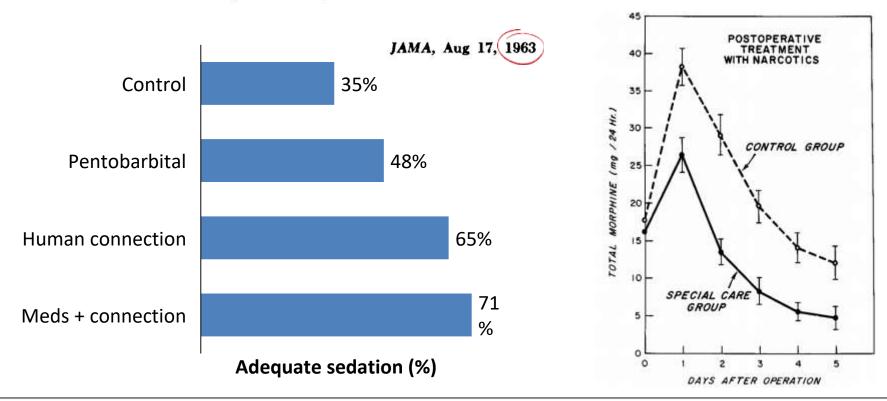
The Value of the Preoperative Visit by an Anesthetist

A Study of Doctor-Patient Rapport Lawrence D. Egbert, MD, George E. Battit, MD, Herman Turndorf, MD, and Henry K. Beecher, MD, Boston

REDUCTION OF POSTOPERATIVE PAIN BY ENCOURAGEMENT AND INSTRUCTION OF PATIENTS*

A Study of Doctor-Patient Rapport

LAWRENCE D. EGBERT, M.D.,[†] GEORGE E. BATTIT, M.D.,[‡] CLAUDE E. WELCH, M.D.,[§] AND MARSHALL K. BARTLETT, M.D.,[¶]



THE NEW ENGLAND JOURNAL OF MEDICINE Apr. 16, 1964

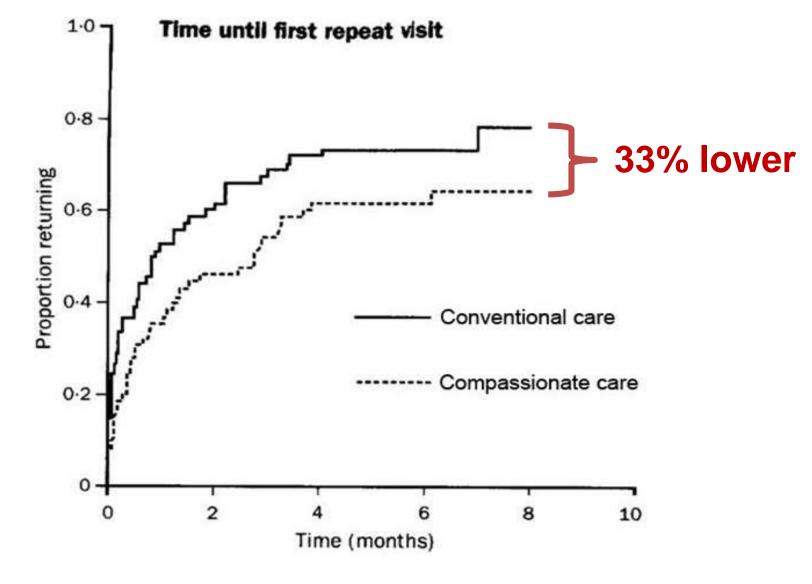
"special care' patients were told what to expect...how to relax...how to take deep breaths and how to move so they would remain more comfortable after operation.

Comparing these patients with a control group...we were able to reduce postoperative narcotic requirements by half"



Sources: Egbert 1963, Egbert 1964









Redelmeier *et al* The Lancet 1995



What do patients remember?







Compassion and PTSD

ORIGINAL

Healthcare provider compassion is associated with lower PTSD symptoms among patients with life-threatening medical emergencies: a prospective cohort study

Jeena Moss¹, Michael B. Roberts², Lisa Shea¹, Christopher W. Jones¹, Hope Kilgannon¹, Donald E. Edmondson³, Stephen Trzeciak^{4,5} and Brian W. Roberts^{1,5*}¹⁰

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Abstract

Purpose: We tested the hypothesis that, during a life-threatening medical emergency, patient perception of healthcare provider (HCP) compassion is associated with the subsequent development of post-traumatic stress disorder (PTSD) symptoms.

Methods: Prospective cohort study in the emergency department (ED) of an urban academic medical center. We included adult patients presenting with a life-threatening medical emergency, defined as respiratory or cardiovascular instability requiring a potentially life-sustaining intervention in the ED. We measured patient perception of HCP compassion in the ED using the Consultation and Relational Empathy (CARE) measure, a validated 40-point scale. Blinded to clinical outcomes (including the CARE measure), we assessed PTSD symptoms 1 month post-discharge using the PTSD Checklist for the Diagnostic and Statistical Manual of Mental Disorders-5.

Results: Of the 99/113 (88%) patients who completed follow-up, 25% (95% CI 17–35%) had PTSD symptoms at 1 month. In a multivariable model adjusting for potential confounders (e.g. severity of illness score in ED, need for intensive care unit admission, ED overcrowding, and family member emotional support in the ED), patient perception of greater HCP compassion in the ED was independently associated with lower PTSD symptoms at 1 month [odds ratio 0.93 (95% CI 0.89–0.98)]. A one-point increase in the CARE measure was associated with a 7% decrease in the odds of developing PTSD symptoms.

Conclusions: PTSD symptoms are common among ED patients with life-threatening medical emergencies. Patient perception of greater HCP compassion during the emergency is independently associated with lower risk of developing PTSD symptoms.

Keywords: Post-traumatic stress disorder, PTSD, Compassion, Empathy

Take-home message

Post-traumatic stress disorder (PTSD) symptoms are common among emergency department patients with life-threatening medical emergencies. Patient perception of greater healthcare provider compassion during the emergency is independently associated with a lower rate of PTSD symptoms.

Moss et al Intensive Care Med 2019





Psychological Effects







Compassionate care is evidence-based medicine









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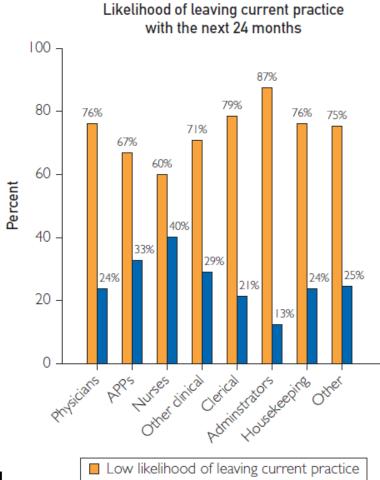
For Your Teams







COVID Stress and Work Intentions



Mayo Clinic Proceedings 2021

High likelihood of leaving current practice

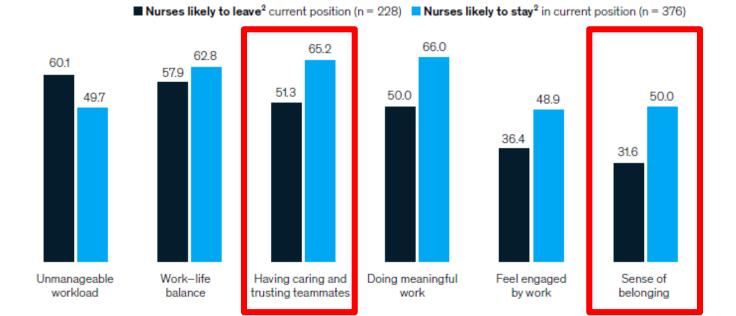






Reasons for leaving

Factors affecting decision to stay or leave



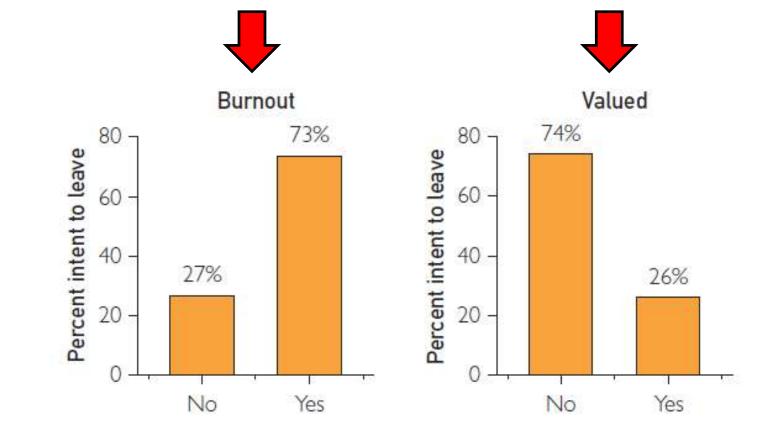
McKinsey & Co. 2022







COVID Stress and Work Intentions



Mayo Clinic Proceedings 2021







Culture of Care

Source: Barsade Admin Sci Q 2014







The Power of *Presence*







For Yourself







Compassion is a powerful beneficial therapy for the *giver, too.*







n=1







You know the *Why*...

But How?





The Compassion Mindset

- 1. Compassion is *evidence-based* medicine
- 2. Change *is* possible
- 3. It's about *time*





Change Is Possible

OPLOS ONE

RESEARCH ARTICLE

Curricula for empathy and compassion training in medical education: A systematic review

Sundip Patel¹, Alexis Pelletier-Bui¹, Stephanie Smith¹, Michael B. Roberts², Hope Kilgannon^{1,3}, Stephen Trzeciak^{3,4}, Brian W. Roberts^[1,3]*

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Patel et al PLOS ONE 2019







Mindset Matters

"Failure is an opportunity to grow" **GROWTH MINDSET**

"I can learn to do anything I want"

"Challenges help me to grow"

"My effort and attitude determine my abilities"

"Feedback is constructive"

"I am inspired by the success of others"

"I like to try new things"

"Failure is the limit of my abilities" FIXED MINDSET "I'm either good at it or I'm not" "My abilities are unchanging" "I can either do it, "I don't like or I can't" to be challenged" "My potential is predetermined" "When I'm frustrated, l give up"

*Feedback and criticism are personal

"I stick to what I know"

Dweck 2006







Time







40 Seconds







7 Evidence-Based Steps to Take Now

- 1 Start Small
- **2** Be Thankful
- 3 Be Purposeful
- 4 Find Common Ground
- **5** See It
- 6 Elevate
- 7 Know Your Power













Bus Crash

Luke Fildes

QR code if you want to contact me:

